

Staff Selection Policy

At the end of every academic year, the workload for the new academic year is calculated on the basis of intake of different departments and accordingly the number of vacancies to be filled up is determined. An advertisement is published in all leading newspapers and the selection of the teachers is done by the selection committee.

All the selection procedure of staff is handled by institute and affiliated university (Shivaji University, Kolhapur), including the workload for the next academic year, numbers of vacancies, advertisement of the posts in the leading newspaper and on institute websites, shortlist the applications based on experience, qualification and specialization, selection committee consisting of experts by Vice-Chancellor, shortlisted candidates appear before the selection committee, recommendations by the selection committee are forwarded to the Principal of the institution for approval as well as appointment order.

Temporary basis appointments are done by inviting applications for walk-in-interviews through newspaper advertisement and qualified candidates are identified after conducting demonstrative lectures at departmental level and the shortlisted candidates appear before final selection committee for interviews. Recruitment of faculty is as per AICTE/University norms.

UGC Selection Procedure for staff

